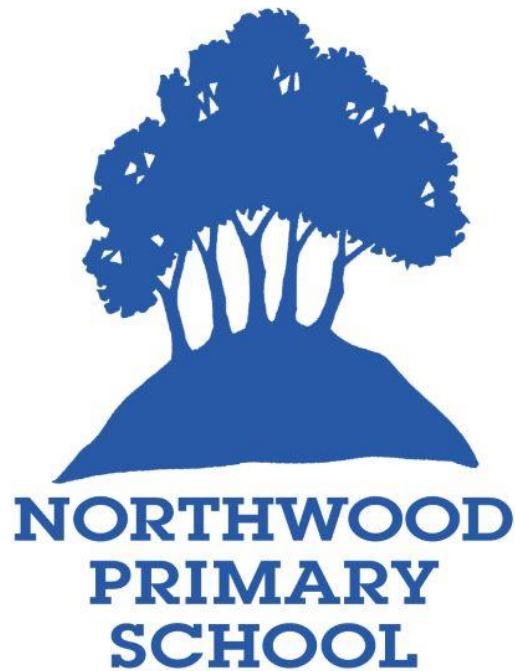


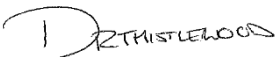
Responsibility Equality Belonging Empathy Resilience



Uniform Policy

Date approved: September 16th 2022

Signed:  Sarah Hussey (Headteacher)

Signed:  Dean Thistlewood (Chair of Governors)

Review date: Autumn Term 2025

A world of opportunities

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please see Appendix A for a pictorial guide to our uniform requirements.

- The wearing of un-logoed white polo shirts and blue sweatshirts is acceptable as it is acknowledge that these generic items of clothing can be purchased more cheaply than the logoed items.
- A plain navy hoodie is acceptable as part of our PE/Games kit requirements but branded hoodies are not acceptable and pupils wearing them will be required to remove them.
- Black shoes or plain black, un-branded trainers are acceptable footwear. A pair of wellington boots will also be required during Forest School sessions.
- No jewellery other than plain silver/gold stud earrings may be worn but these must be covered or removed for PE. Although we encourage children to wear watches in school to help them to

learn to tell the time, children are not allowed to wear 'smart' watches, or any watch that has the same functionality as a mobile

- All pupils will take part in Forest School sessions during their school life – Appendix B details the type of clothing recommended for this activity.

4.2 Where to purchase it

- Logoed items of uniform are available from Big Wight on Dodnor Industrial Estate www.bigwight.com/northwood-reception-yr-1-yr2/
- Non-logoed polo and sweatshirts in the school's colours are widely available.
- Parents are invited to donate their child's uniform when they no longer need it.
- Second hand uniform is available for all parents to access.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed by the School Business Manager. Unless changes have been made it will be approved by the board of trustees every three years.

At Northwood Primary School Academy Trust we are committed to promoting equality of opportunity, eliminating discrimination and harassment, valuing diversity and promoting positive relationships. We provide an inclusive education which enables all pupils to develop their full potential meeting the requirements of the Equality Act 2010.

At Northwood Primary School Academy Trust we believe that diversity is a strength which should be respected and celebrated by all those who learn, teach and visit us.

Uniform - EYFS



For everyday uniform – Royal Blue cardigans or round neck jumpers, white polo shirt and navy blue joggers or shorts. Black Velcro fastening trainers.

Logoed items available from Big Wight on Dodnor Industrial Estate

<https://www.bigwight.com/northwood-reception-yr-1-yr-2/>



For PE – all available from Big Wight. Logoed PE top and hoodie with navy blue joggers or shorts.

In addition to the uniform and PE kit, please send in a pair of wellies that can stay in school, a spare pair of socks and underwear.

Book bags and PE bags are also available from Big Wight.

Please, Please, PLEASE name all items!

Key Stage I Uniform



For everyday uniform – Royal Blue cardigans or round neck jumpers, white polo shirt and grey trousers, skirts, shorts or pinafores. Black shoes. Pale blue summer dresses can be worn in warmer weather

Logoed items available from Big Wight on Dodnor Industrial Estate

<https://www.bigwight.com/northwood-reception-yr-1-yr-2/>

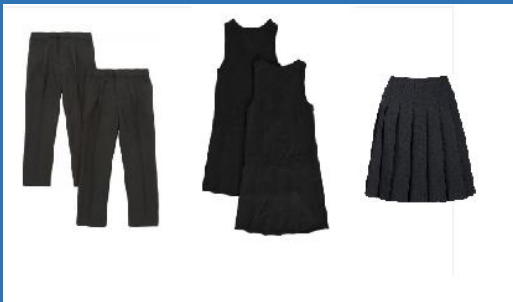


For PE – all available from Big Wight. Logoed PE top and hoodie with navy blue joggers or shorts. Black trainers.

Book bags and PE bags are also available from Big Wight.

Please, Please, PLEASE name all items!

Key Stage 2 Uniform



For everyday uniform – Royal Blue cardigans or v-neck jumpers, white shirt or blouse, tie and grey trousers, skirts, shorts or pinafores. Black shoes. Pale blue summer dresses can be worn in warmer weather

Logoed items available from Big Wight on Dodnor Industrial Estate

<https://www.bigwight.com/new-category-8/>



For PE – all available from Big Wight. Logoed PE top and hoodie with navy blue joggers or shorts. Black trainers.

Book bags and PE bags are also available from Big Wight.

Please, Please, PLEASE name all items!

Appendix B

What to wear at Forest School

- Clothes should be comfortable, not too new and easily washable!
- Several layers are more effective at keeping you warm than a single thick jumper or fleece. Extra layers can be taken off if you get too warm.
- A waterproof jacket and waterproof trousers are essential for Forest School, whatever the weather, to keep you dry and comfortable. Don't forget you will be sitting on mossy logs and playing in the leaves and undergrowth.
- A hat will help to retain your body heat when it is cold and will protect you from the sun in warm weather.
- You will need to wear wellington boots. Make sure you have warm socks (or two pairs in cold weather) underneath to keep you comfortable.

Don't Forget!

- Assume you will get muddy.
- Extra layers are better than not enough.
- Even on a sunny day it can be much cooler in the shade of the trees.
- Children who are cold or uncomfortable find it hard to concentrate.
- Avoid denim as if it gets wet it takes a long time to dry and can make you cold and uncomfortable. (OK if worn with waterproof trousers).

Please see let us know if you need to borrow any waterproof clothing from school.